



REFERENCE FORM: _____
 (applicant's name)

POSITION APPLYING FOR: _____

Since we wish to hire people with proven ability and emotional stability, we would appreciate your frank opinion. We wish to thank you for your cooperation and assure you that your information will be held in the strictest confidence.

Superior **Average** **Poor**
 Hi Low Hi Low Hi Low

Ability to teach above listed skill						
Warmth and liking for children						
Understanding the needs of children						
Ability to be fair — not partial						
Imagination and enthusiasm						
Ability to get along with others						
Health, energy and endurance						
Ability to accept responsibility						
Willingness to learn						
Leadership skills						
Personal appearance						
Maturity compared to peers						

To the best of your knowledge has the applicant ever been investigated for allegations of child abuse? ____

To the best of your knowledge has the applicant ever been convicted of a felony? _____

Is there any reason you are aware of that this person should not work with children? _____

If yes, please use reverse side of form to explain.

How do you know the applicant? _____

Your Name _____ Position _____ Company _____

Signature _____ Phone _____